



**Working together for right based poverty free developed BANGLADESH**

## **Centre for Capacity Building of Voluntary Organisation - CCBVO**

**Mahisbathan, Rajshahi Court, Rajshahi-6201, Bangladesh**

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# Profile of CCBVO

1. **Name of the Organization:** Center for Capacity Building of Voluntary Organisation (CCBVO)

**Present Address:**

- Principal Office: Holding No. 79, Mohisbathan, Rajshahi Court, Rajpara, Rajshahi-6201.
- Phone: Cell Phone: 88 01711 274278, Telephone: 88 0721 773062
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- Website: www.ccbvo.org

2. **Legal Status:**

- Department of Social Service- DSS, Registration No.: Rajsha-619/2001, Date:16.04.2001.
- NGO Affairs Bureau, Registration No.: 2760, Date: 03. 01.2013.

3. **Contact Person:** Md. Sarwar-E-Kamal, General Secretary and Chief Executive, CCBVO.

4. **Background of the Organization:**

Center for Capacity Building of Voluntary Organisation (CCBVO) is a non-political, non-profitable, social development and research organisation. With the initiative a group of young and dedicated people along with social researchers the organisation **incepted in July 23, 1999 in Rajshahi district** for the development of socio-economic-cultural condition and empowerment of ethnic communities including extreme destitute women, poor and landless people live in Barind tract, north-west part of Bangladesh. Ultimate vision is to work for building '**Right based, poverty free developed Bangladesh**'. CCBVO has been giving special attention to the HUNGER, POVERTY, EDUCATION and ENVIRONMENT which are belonging to the vulnerable society.

CCBVO has been giving priority to the Ethnic communities of the Barind region those who are most vulnerable in the society. The organisation has experienced and learned to address the causes of the vulnerable situations of these communities such as food insecurity, lack of health and education, lack of recognition as indigenous, cultural and political exploitation, loss of cultural identity and social oppression. Continuous land grabbing by the different quarters and making victims of corruptions and force to eviction of the ethnic communities may bring the result of landlessness and massive migration. It is reported that 87% of the ethnic families of the northern Bangladesh are become landless, 5% families are marginalized and 90% of the ethnic families live in below poverty line. As a result, the ethnic people in Bangladesh are indisposed to have the rights and participation to development programme and susceptible to crises of cultural and social identity. Therefore, CCBVO is trying to uphold its capacity & working dimensions through the working process. Thereby it has developed research oriented, socio-ecological, holistic development and right based NGO in the Barind region of the country.

Considering the above context CCBVO is implementing **Rokkhagola Village Based Sustainable Food Security Programme for the Ethnic Community** in the Barind region with the support of **Bread for the World (BfdW)** since 2013 covering 30 ethnic villages. During the inception the program was started only with 5 villages then **Bangladesh Freedom Foundation (BFF)** supported the program from 2005 to 2012. The programme gives priority to re-construct their village based social organization and enhancing sustainable food security of the ethnic people by innovating and developing Rokkhagola Food Bank and they are also forming Social Capital at food bank through sale-out excess food grain. CCBVO also assists ethnic people for enhancing access to local resources and government services along with preserving their indigenous knowledge, traditional culture, beliefs and practices. However, CCBVO works to facilitate for enabling capacity of ethnic people to work men and women together with a view of achieving food security and other basic needs as well as creating peaceful atmosphere to establish rights and confidence.

Besides, CCBVO is giving its full efforts in **promoting science education** in secondary school level with the assistance of Bangladesh Freedom Foundation (BFF) since 2012, covering 31 schools at Godagari and Paba upazila of Rajshahi district. It is reported that students in science discipline is reducing gradually due to lack of laboratory and practical facilities, shortage of skill science teachers, additional initiative at rural level. The science students of rural areas are facing big competition in getting admission for higher studies in the expected colleges and universities. Despite the different

constraints and challenges the teachers and students along with the guardians of the selected schools are impressed and appreciate the efforts of the project. The project has given support to establish science clubs of students for discussion, practical experiments, organising science fair in collaboration of other schools with support of schools along with teachers, head teachers. CCBVO is encouraging the rural secondary educational institution to promote science education inclusively as because 80% students of the country are from rural areas and they are deprived from national educational facilities.

CCBVO, Rajshahi has been performing its active role as a leading organisation for Campaign on **Citizen Right to Information** in Rajshahi district since 2011 to make aware the people on Right to Information Act-2009 (RTI) in the urban and rural (upazila level) working areas, in collaboration with other organizations.

CCBVO has been performing its active role as a partner organisation of Bangladesh Legal Aid and Services Trust (BLAST) for Campaign on **Community Legal Services (CLS)** in Rajshahi district since July, 2014 to make aware the people on Human Rights in the urban and rural working areas.

As a social development organization, CCBVO has been trying to undertake different strategic activities in collaboration with concern government department and NGOs through training, workshop, awareness building in the urban and rural working areas. The main objectives are to develop adaptation skills and **disaster risk reduction**, promoting good practices and implementing options to build resilience of ethnic communities involved in agriculture to the impact of climate change and extreme weather events.

Further, CCBVO is committed towards socio-ecological and holistic development of the vulnerable community applying right based and integrated approach, democratic practices, and encompassing management framework with the participation of target groups including disadvantaged girls, boys and students in all level as development partners.

5. **Philosophy:** Each and every citizen has equal opportunities and rights, creativeness whatever their social status, ethnicity, religious and culture identity. Considering these factors, CCBVO has been giving stress to organize and mobilize the ethnic communities (indigenous and dalit people), including extreme poor and marginalized people in its interventions, through that they will have a better realization of their rights and entitlements, and undertake necessary steps for their development and necessary access to fundamental rights and justice, which contribute to establish good governance, practices, and to make them free from different constraints and poverty towards sustainable development. Our ultimate motto is Working together for right based poverty free developed BANGLADESH.
6. **Motto:** Working together for a right based poverty free developed BANGLADESH.
7. **Vision:** To ensure participation of people live in Barind region for meaningful socio-economic and cultural development, peace, rights, justice and favourable environment through individual and collective efforts.
8. **Mission:** The organization intends to work with ethnic people and their social organizations in Barind region for improving their socio-economic and cultural condition and governance practices as well as build their confidence and capacity for establishing their due rights, and enhance access to justice, local resources and services.
9. **Goal:** Develop socio-economic, cultural and environmental status towards sustainability for the deprived people and nature through taking different rights based development programmes and to implement with development partners (people's organization) on the vision of national interest.
10. **Objectives and steps towards development**
  1. Supporting poor, distress and ownership less peoples to establish their basic rights, human rights and assisting to build sustainable development and working for natural balance.
  2. Taking initiatives to find out development constrains and jargons local and national level through necessary study and research and exercise.
  3. Facilitate the people for building their community based organization at Village, Ward, Union, Upazilla and City Corporation level and assists them to increase their capacity, towards rights and improving access to resources.

4. Mobilize and empower the targeted people through building awareness and education to reduce their social, economical, environmental and health related vulnerabilities, and to adopt with globalization.
5. Improve primary health care, safe water and sanitation as well as to improve overall health conditions of the vulnerable people.
6. Strengthen people's organization through capacity building and leadership development to ensure good governance, services and justice for the exploited, ethnic minorities and extreme poor people.
7. Facilitate the peoples' organizations to take different activities on rights based livelihood development and sustainability of natural ecologic issues (Socio-economic, culture, food and nutrition, health, education, water and sanitation, gender equity, land, environment friendly agriculture etc.).
8. Organize community based campaign against discrimination and violence towards women to establish women's rights and dignity in the family and society.
9. Contribute and take positive steps to protect child rights, participation in development process, and enhance access to education and other services.
10. Create familial, societal and institutional sensitivity towards the creativity, education and improve the interest and skills of the young children to read primary and secondary level science education in or outside the schools.
11. Improve livelihoods and small-scale income generating activities of vulnerable people, especially women to ensure their participation in family and society, enhance participate to fair trades.
12. Prevention and protection of vulnerable people, especially women, working and street children from sexual abuse, exploitation, trafficking, and STD/HIV/AIDS
13. Increase the mass awareness and education on primary health, reproductive health and rights, hygiene, EPI and STD/HIV/AIDS among the people living in vulnerable zone.
14. Establish strong platform with government, non-government and private sectors to promote rights based approach and ensure the rights, entitlements and services for poor people.
15. Advocate and facilitate the local government to ensure the people's participation in development, transparency, accountability, and good governance.
16. Improve and integrate climate change adaptation (CCA) and disaster risk reduction (DRR) strategies to reduce its adverse impact on life, livelihood and environment, and response.
17. Build-up capacity of the rural people including ethnic minorities to protect their cultural heritage, practices and adapting advance agriculture & fish culture technology and natural resource management to ensure food security and CCA.
18. Foster organizational accommodative capacity, democratic practices, values and development framework to keep sustainability of its programmes and management for adding new dimensions.

#### **11. Strategic Objectives:**

CCBVO is actively involved with the vulnerable people's social, economical, political and cultural development and enhancing capacity of the people towards sustainable livelihood along with availing socio-political rights. The strategic objectives of CCBVO are as follows:

- Improving livelihood towards sustainable development of the vulnerable communities especially the ethnic people of the working areas through enhance capacity and knowledge, changing attitude, building their social organisation, food security alongwith optimum use of local resources.
- Organising social institutions (CBOs) at different level.
- Implementing program of the organisation according to interest of the vulnerable people's development as well as national interest.
- Accepting & Implementing development and research oriented program for neglected and backwarded people and environmental development on priority basis.
- Implementing projects through People's Participatory Process-PPP.
- Irrespective of men, women, children and disable people shall have equal and highest form of

participation in implementing the projects and having ownership on resources.

**12. Values:** Transparency, Accountability, Non-discrimination, Inclusiveness, and Team work.

**13. Program Areas:**

- a) Building Social Institution
- b) Food Security through Ethnic people owned Rokkhagola food Bank.
- c) Support to protect and preserve ethnic cultural tradition, practices and heritage.
- d) Promoting education in pre-primary level(under-5) in rural areas.
- e) Promoting science education in secondary school level.
- f) Campaign on Citizen Right to Information
- g) Human Rights and Community Legal Services
- h) Primary Health Care and Sanitation
- i) Education and Research on Social on Development
- j) Climate Change Adaptation and Disaster Risk Reduction
- k) Governance Development Program
- l) Advocacy and Net-Working

**14. Crosscutting Areas**

- (a) Gender
- (b) Child Rights
- (c) STDs/HIV/AIDS

**15. Implementing Strategies**

01. Structure based people's organization building
02. Ensuring participation of vulnerable people
03. Knowledge Management, Awareness building and Education
04. Rights based service delivery
05. Networking and partnership
06. Advocacy and lobbying
07. Research & piloting new programs
08. Developing staff skills
09. Community based monitoring and evaluation
10. Capacity building of the organization

**16. Development Approaches**

01. Rights based, 02. Inclusive, 03. Socio-ecological, 04. Holistic

**17. Development Partner:**

CCBVO's program partners are mostly ethnic people, distress women and children, CBOs, landless, extreme poor, living in the villages or slam areas, who response to the following Criteria:

<b><u>Economic Indicators :</u></b>	<b><u>Social Indicators :</u></b>
<ul style="list-style-type: none"><li>▪ Landless (both the Ethnic &amp; Bangali farm labourers)</li><li>▪ Marginal farmer (having less than 2 acres land (maximum)</li><li>▪ Share cropper- can grow food for 6 months of a year.</li><li>▪ Day labourers at least part of the year</li></ul>	<ul style="list-style-type: none"><li>▪ Inhabitancy: Permanent in habitant in a locality</li><li>▪ Membership: All family members</li><li>▪ Priority to women and ethnic minorities live in Barind areas</li><li>▪ Related stakeholders</li></ul>

**18. Working Area:** Rajshahi District :(Rajshahi City Corporation and 9 Upazila of Rajshahi.)

**Present working area:** Rajshahi City Corporation, Godagari, Paba and Tanore upazila.

**19. Organization and Management:** The general body and the elected executive committee of the CCBVO control and guide the overall organizational policies and management issues, which are consisted of 29 and 07 members respectively. The General Secretary of the EC acts as the Chief Executive of the organization. Under the CE there is a Director Programme and numbers of Coordinators and experienced, educated and dedicated workers are working.

As per constitution of the organization all project related activities are implemented by the staff and volunteers headed by the General secretary (Chief Executive) who is responsible for overall management of the organization. All policies and guide lines including constitution are approved in General committee Meeting.

**20. Name of running projects:**

01. Rokkhagola Village Based Sustainable Food Security Program for the Ethnic Community in Rajshahi.
02. Promoting Science Education(PSE) in Secondary Schools.
03. Campaign on Community Legal Services (CLS).
04. Awareness building on Disaster Management and Risk Reduction .
05. Campaign on Citizen's Right to information.

**21. List of Partners & Networking:**

1. Bread for the World (BfdW), Berlin, Germany.
2. Bangladesh Freedom Foundation (bff), Dhaka, Bangladesh.
3. Bangladesh Legal Aid and Services Trust (BLAST), Rajshahi unit, Bangladesh.
4. National Coalition for Indigenous People (NCIP), Dhaka, Bangladesh.
5. Association of Land Reform and Development (ALRD), Dhaka, Bangladesh.
6. Local sponsors, Rajshahi, Bangladesh.
7. Campaign on Citizen Right to Information, Rajshahi.
8. Campaign for Right to Food and Social Security (RtF&SS), Dhaka.
9. NGO Forum for Public health, Rajshahi Region.
10. Network on Climate Change Bangladesh(NCCB), Dhaka.
11. Disaster Management and Preparedness Committee (DMPC), Deputy Commissioner office Rajshahi.
12. Besides, CCBVO maintains a close relation and liaison with Govt. Agencies like NGO Affairs Bureau, and Directorate of Social Service (DSS).

**22. Present Donors:**

1. Bread for the World (BfdW), Berlin, Germany.
2. Bangladesh Freedom Foundation (bff), Dhaka, Bangladesh.
3. Bangladesh Legal Aid and Services Trust (BLAST), Rajshahi unit, Bangladesh.
4. Local donors & Community people

**5. Personnel/ Staff strength of the organization**

Regular	Male	28	Female	14	Total	<b>42</b>
Volunteer	Male	44	Female	48	Total	<b>92</b>
<b>Total</b>	Male	72	Female	62	Total	<b>134</b>

**23. Existing office facilities**

**Head office- 01, Field office- 01, Field level communication centers- 60,**

**24. Time Line**

Year	Important Milestones Achieved
1999	• Organization established
2000	• CCBVO started development work in Rajshahi city and building linkage in Paba, Godagari and Mohonpur Upazila

Year	Important Milestones Achieved
2001	<ul style="list-style-type: none"> <li>Registered with Department of Social Services (DSS), Rajshahi.</li> </ul>
2002	<ul style="list-style-type: none"> <li>Started Action Research at Mohonpur, Godagari and Paba Upazila on Fisherfolk and ethnic community people</li> </ul>
2003	<ul style="list-style-type: none"> <li>Published research findings on “Socio-Economic condition of Fisherfolk community people’s development”</li> <li>Published Concept note on “Finding Out an Appropriate Path for development of the Indigenous People of the Northern Bangladesh”</li> <li>Started “Sustainable development of ethnic people through capacity building project”</li> </ul>
2004	<ul style="list-style-type: none"> <li>Land Rights and Development for landless and ethnic community at Paba and Godagari Upazila with the support of ALRD</li> </ul>
2005-2011	<ul style="list-style-type: none"> <li>Fund received from Freedom Foundation (bff), Dhaka, Bangladesh on “Sustainable development of ethnic people through capacity building” &amp; “Rokkhagola Village Based Sustainable Food Security Program” ( both pilot project)</li> <li>Observe a weeklong program on “International Indigenous Day”</li> </ul>
2006	<ul style="list-style-type: none"> <li>Round table meeting with Lawyers and Sharing meeting with Civil society on land rights issues of the ethnic community</li> <li>Water and Sanitation Awareness Project for ethnic community.</li> <li>Case study on “An instance: Role of Rokkhagola village level community organisation towards ethnic development”.</li> </ul>
2007	<ul style="list-style-type: none"> <li>Fund received from Institute for Environment and Development (IED), Dhaka, Bangladesh on Voter Registration Awareness Campaign (Awareness building on the issue of national and local election).</li> <li>Legal support on land issues infavour of ethnic people assisted by BLAST.</li> </ul>
2008	<ul style="list-style-type: none"> <li>Case study on “Paharia Ethnic community needs civil society and government social and legal support to stop their elimination at Horipur union under Paba upazila in Rajshahi district”</li> <li>Case study on “Paharia Ethnic community needs social and legal support from civil society and government to stop their elimination”</li> <li>Started Rokkhagola Shishu Patshala (pilot project)</li> </ul>
2009	<ul style="list-style-type: none"> <li>Started Village Based Sustainable Food Security Project</li> </ul>
2010	<ul style="list-style-type: none"> <li>Campaign on Citizen’s Right to information with the support of Nagorik Uddyog, Dhaka, Bangladesh.</li> </ul>
2011	<ul style="list-style-type: none"> <li>Awarded “Chand Sultana Award-2011” from Dhaka AHSANIA Mission for keeping special impact on sustainable development of ethnic people live in Barind Tract</li> </ul>
2012	<ul style="list-style-type: none"> <li>Aparajita-Political Empowerment of Women assisted by SDC through PRIP Trust</li> </ul>
2012	<ul style="list-style-type: none"> <li>Awarded First Prize from TIB for Best Stall Decoration on Information Fair in Rajshahi</li> </ul>
2012-2014	<ul style="list-style-type: none"> <li>Program on Promoting Science Education in Secondary Schools</li> </ul>
2013	<ul style="list-style-type: none"> <li>Registered with NGO Affairs Bureau, Government of Bangladesh</li> </ul>
2013	<ul style="list-style-type: none"> <li>Fund received from Bread for the World (Bftw), Berlin, Germany</li> </ul>
2013-2014	<ul style="list-style-type: none"> <li>Rokkhagola Village Based Sustainable Food Security Program for the Ethnic Community in Rajshahi.</li> </ul>
2014	<ul style="list-style-type: none"> <li>Awarded Second Prize from TIB for Best Stall Decoration on Information Fair in Rajshahi</li> </ul>
2014	<ul style="list-style-type: none"> <li>Awarded First Prize from District Authority on International Information Day Fair in Rajshahi</li> </ul>
2014	<ul style="list-style-type: none"> <li>Support from BLAST on Campaign on Community Legal Services(CLS).</li> </ul>
2015-2016	<ul style="list-style-type: none"> <li>Program on Promoting Science Education in Secondary Schools</li> </ul>
2015-2016	<ul style="list-style-type: none"> <li>Rokkhagola Village Based Sustainable Food Security Program for the Ethnic Community in Rajshahi.</li> </ul>
2017-2018	<ul style="list-style-type: none"> <li>Program on Promoting Science Education in Secondary Schools</li> </ul>
2017-2019	<ul style="list-style-type: none"> <li>Rokkhagola Village Based Sustainable Food Security Program for the Ethnic Community in Rajshahi.</li> </ul>

**25. Policies& Guidelines of CCBVO:** CCBVO executes the following organisation roles and policies:

1. Constitution of CCBVO
2. Finance Policy & Accounts Manual
3. Service Rules –Personnel Manual
4. Human Resource Development Policy
5. Gender Policy
6. Rokkhagola Village Organization Management policy
7. Policy guideline for rural level secondary school based science club

**26. Fund Situation:**

CCBVO’s finance is based on projects but it also strives to generate local funds for future self-reliance.

## 27. Financial control:

The chartered accountants duly audit the organizational accounts regularly. To develop the accounts system expertise renders regular help to monitor the accounts. Delegations of power and functions, transparency at all levels, and accountability are the strengths of the organization.

## 28. Organgram

